







# St. Cloud Area Family YMCA

## Mission & Values

The St. Cloud Area Family YMCA was chartered in 1969 into the National Council of YMCA of the USA. The YMCA organization has been active in providing services and facilities for over 150 years. Over 2,400 YMCAs nationwide focus on a central mission statement and four core values.

In our continuing attempts to improve the quality of our facility and programming, and to promote a particular set of principles, we would like all program participants and members to be aware of our mission and four core values.

### **Our Mission:**

Our mission is to put Christian principles into practice through programs that build healthy spirit, mind and body for all.

### **Our Four Core Values:**

**Caring:** to love others, to be sensitive to the well-being of others, to help others.

**Honesty:** to tell the truth, to act in such a way that you are worthy of trust, to have integrity, making sure your choices match your values.

**Respect:** to treat others as you would have them treat you, to value the worth of every person including yourself.

**Responsibility:** to do what is right, what you ought to do, to be accountable for your behavior and obligations.

To expand on these principles, the St. Cloud Area Family YMCA has developed and posted our Code of Conduct. All members, participants, and staff are expected to abide by this code in order to assure a comfortable environment for all who utilize our facility and programs. All new members will be asked to sign the Code of Conduct acknowledging that they have read and understand this information. Current members are also urged to familiarize themselves with the Code of Conduct as they are also required to abide by it. For your convenience, a copy of the Code of Conduct has been included on the reverse. Violations of the Code of Conduct will be addressed accordingly to the facility-wide discipline policy (see attached sheet).

We would like to extend our gratitude for your cooperation and for being a part of the St. Cloud Area Family YMCA. What makes our organization so unique and valuable is our mission, our four core values, our staff, and each of you. Using the Code of Conduct and the Discipline Policy, it is our intention to create an environment that fosters Caring, Honesty, Respect, and Responsibility towards everyone, and we appreciate your commitment to helping us do so.



# St. Cloud Area Family YMCA

## Code of Conduct

The St. Cloud Area Family YMCA is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, we ask individuals to act appropriately at all times when they are in our facility or participating in our programs.

We expect persons using the YMCA to behave in a mature and responsible way and to respect the rights and dignity of others. Our Code of Conduct does not permit language or any action that can hurt or frighten another person or that falls below a generally accepted standard of conduct. Specifically, this includes:

- \* Inappropriate attire: Appropriate attire must be worn at all times for the activity. Offensive wording on shirts or accessories falls under this area.
- \* Angry or vulgar language including swearing, name-calling or shouting.
- \* Physical contact with another person in any angry or threatening way.
- \* Any demonstration of sexual contact or activity
- \* Harassment or intimidation by words, gestures, body language or any other menacing behavior.
- \* Theft or behavior which results in the destruction of property.
- \* Carrying or concealing any weapons or devices or objects which may be used as weapons.
- \* Using or possessing illegal chemicals or alcohol in or on YMCA property or at YMCA sponsored programs.
- \* Any other conduct of an inappropriate, threatening, or offensive nature i.e. interrupting fitness classes or other structured workouts by non-participants.
- \* Loitering is not permitted in or outside of the YMCA.

The YMCA and its property is a smoke-free environment. Smoking is not permitted on YMCA property.

Members and guests are encouraged to be responsible for their personal comfort and safety and ask any person whose behavior threatens their comfort to refrain. If a member or guest feels uncomfortable in confronting the person directly, he or she should report the behavior to a staff person.

Members and guests should not hesitate to notify a staff person if assistance is needed.

All reported incidents will be reviewed by Executive Management. The decision to suspend or terminate YMCA membership privileges will be made at the discretion of Executive Management if a violation of the Code of Conduct has occurred.

I have read and understand the Code of Conduct:

Signed \_\_\_\_\_ Date \_\_\_\_\_